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Munarhiliqiyikkut Inuuhiriknirmullu  
Department of Health and Social Services  
Ministère de la Santé et des Services sociaux

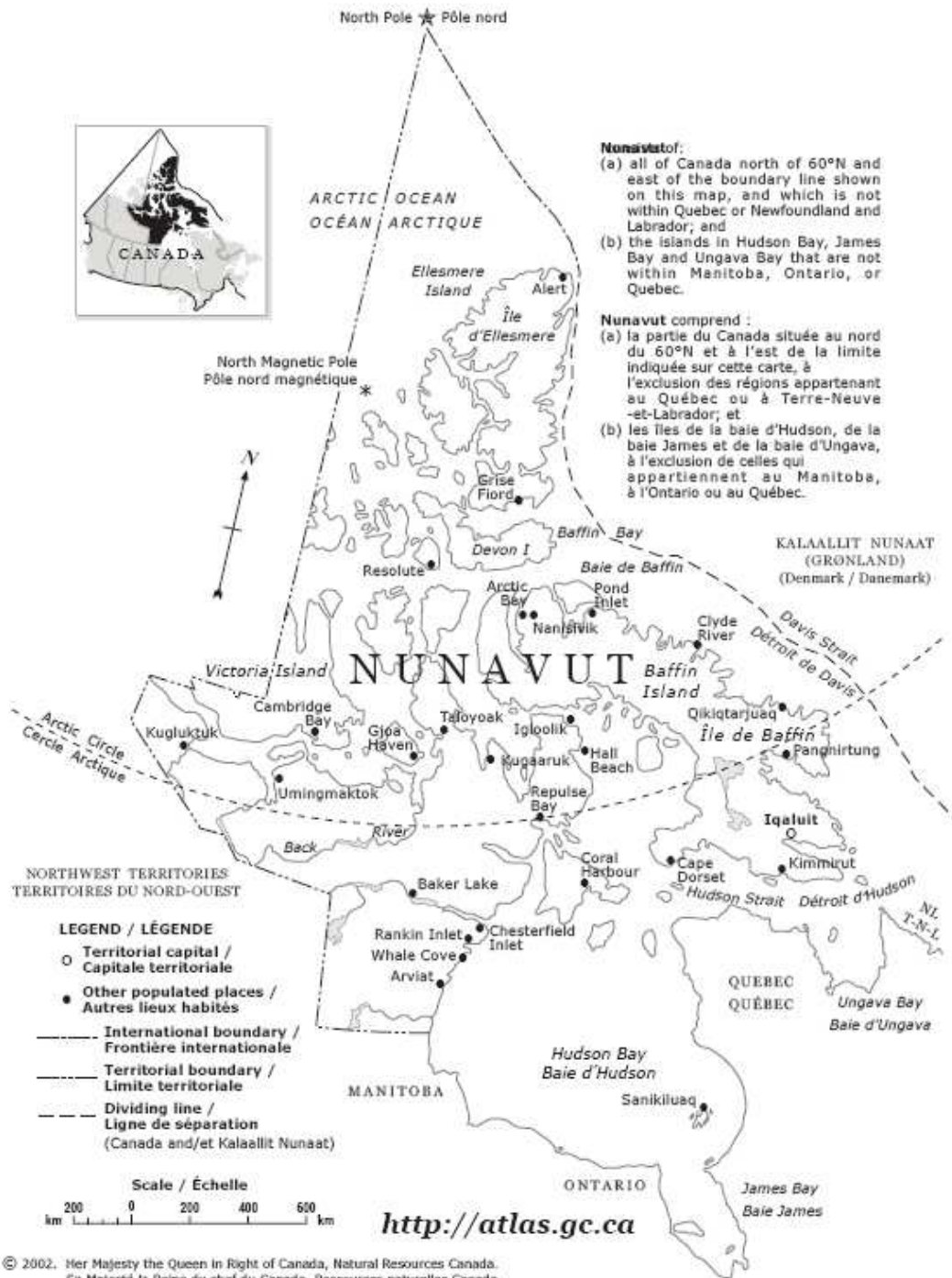
# Health and Social Services Departmental Orientation Handbook



2008

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**Welcome from the Deputy Minister**  
(Subject to approval.)

On behalf of the Minister of Health and Social Services, I want to congratulate you on your appointment and welcome you to the department. It is our hope that you will find your position a rewarding and challenging experience.

This orientation package contains information that will help you to become familiar with the Department of Health and Social Services; our mission, organizational structure, facilities, communities and the programs and services available to Nunavummiut.

If you have questions or concerns regarding the department or your position, please discuss them with your supervisor. S/he is available to assist and guide you in your new role.

Sincerely,

Alex Campbell  
Deputy Minister  
Department of Health and Social Services

# Department of Health and Social Services

## Our Mission

The Department of Health and Social Services has the responsibility to finance, manage and design the delivery of health and social services in Nunavut. In accordance with this responsibility, the Department sets and monitors standards for the provision of quality health and social services throughout the territory.

*Our mission is to promote, protect and enhance the health and well-being of all Nunavummiut, incorporating Inuit Qaujimagajatuqangit at all levels of service delivery and design.*

Our mission is intended to support effectively the achievement of Inuuqatigiitiarniq (the healthy interconnection of mind, body, spirit and the environment) through the decisions of Nunavummiut to lead healthy and productive lives as individuals, families and communities.

## Our Vision

To support people living in safe and healthy communities assuming leadership and enjoying self-reliant and productive lives.

## Our Principles

Our decision making, operations and everyday activities are guided by the following principles:

- *People-orientation* - all activities of the health and social services system will support an approach that places people first.
- *Culturally sensitive* - programs and services represent the values, knowledge, beliefs and cultural distinctiveness of the people of Nunavut.
- *Continuum of care* - activities of the health and social services system will support the full continuum of care through promotion, prevention, treatment, continuing care and rehabilitation services.
- *Seamlessness* - programs and services will fit together and be integrated with other government and non-government services.
- *Sustainability* - the health and social services system will operate in a way that is accountable, sustainable and is responsive to the needs of its people.

- *Responsibility* - individuals, families and communities have responsibility in achieving health, well-being and self-reliance.
- *Prevention-oriented* - activities of the health and social services system will support the maintenance of physical, social and mental health in addition to the treatment of illness and injury.

### **Our Values**

- *Integrity* - in everything we do, we are honest and fair in our dealings with clients and employees.
- *Service* – we will continue to improve our services by becoming more effective, prompt, courteous and accessible.
- *Harmony* – we can only achieve our vision through unified leadership and working together with the communities and stakeholders we serve.
- *Respect* – for every individual. Our clients are served with respect, dignity, courtesy and understanding. Our employees are recognised in a professional manner.
- *Inuit Qaujimagatuqangit* – we will maintain positive innovations guided by Inuit knowledge, wisdom, values and beliefs.

## **Pinasuaqtavut (Pea-na-sue-ak-ta-vut)**

In “*Pinasuaqtavut 2004-2009*”, the Government of Nunavut (GN) confirmed its commitment to the four priorities of:

- Healthy Communities
- Simplicity and Unity
- Self-Reliance
- Continuing Learning

Health and Social Services (HSS) established goals to help achieve the above mentioned priorities. In order to reach them, HSS will:

### **Healthy Communities**

- Enhance the health and well-being of Nunavummiut by providing health care closer to home;
- Support the work of the Embrace Life Council. Implement a suicide prevention strategy with a focus on wellness;
- Expanded access to 24-hour care facilities for Elders;
- Develop an Active Living Campaign, that includes a volunteer strategy, to improve the well-being of Nunavummiut;
- Develop a strategy and partnerships to support the health development and well-being of children and youth;
- Develop a *Nunavut Public Health Act*;
- Establish healing centres, outpost and youth camps as alternatives to incarceration; and
- Improve communications between the Government of Nunavut and Nunavut’s communities.

### **Simplicity and Unity**

- Write and maintain simple and understandable policies for every government department;
- Manage Nunavut’s financial resources responsibly using strengthened financial management; and
- More integrated service delivery means that Nunavummiut have a coordinated service team of nurses, social workers, local wellness workers, community health representatives and mental health staff providing all related health and social services.

### **Self-Reliance**

- Develop recruitment & retention, education and training strategies for HSS professions to increase human capacity in Nunavut;
- Manage in a fiscally responsible manner; and

- Conclude realistic funding arrangements with the Government of Canada for key socio-economic and infrastructure needs.

### **Continuing Learning**

- Enhance the training of Inuit and improve the knowledge and skills of existing staff through a Health Human Resource education and training plan;
- Develop training based on ongoing learning needs and the core competencies that staff must meet;
- Enhance skills and maintain competencies and certifications to provide solid, reliable health and social services to all Nunavummiut; and
- Work collaboratively with Nunavut Arctic College so they may develop and deliver additional healthcare programs in Nunavut.

### **Inuit Qaujimagatuqangit (IQ) (In-new-weet Cow-ye-mat-too-can-geet)**

- Inuit Qaujimagatuqangit are the guiding principles the Government of Nunavut follows in order to make the government, and the programs and services it offers more responsive to Nunavummiut that they serve. More information about IQ is located in “Pinasuaqtavut 2004-2009”;
- H&SS, through increased involvement with local Health Committees and Social Services Committees, will become more able to meet the needs of Nunavummiut through more applicable programs and service delivery;
- Local service delivery will help create self reliance by allowing the department to serve Nunavummiut in their home communities, or within the territory. This will reduce the reliance on service providers outside Nunavut;
- The departmental IQ Coordinator:
  - Provides leadership and advises program staff on the meaning of IQ in relation to programs and services, so IQ can be incorporated into whatever the department does; and
  - Reviews proposed policy and program initiatives.

## **Organization Units and Roles**

### **Headquarters**

- Provides overall direction and leadership;
- Sets standards for the delivery of quality health and social services in Nunavut;
- Evaluates performance of the department in delivering quality services;
- Develops culturally relevant policy & legislation;
- Finances and budgets for departmental responsibilities; and
- Coordinates delivery of services through Regional Offices.

### **Regional Offices**

- Locations in Cambridge Bay, Pangnirtung, Iqaluit, and Rankin Inlet;
- Provides front-line services to eligible Nunavut residents in areas such as inpatient and outpatient services, public health, chronic care and direct program delivery, social services programs and community health programs; and
- Co-operates with headquarters to ensure adequate and appropriate human resources are available for the delivery of services to the residents.

### **Financial Services**

- Provides financial reporting, advice and support to managers including functional advice to all three regions through:
  - Budget development
  - Financial control
  - Financial analysis
  - Accounting operations
  - Contract services
  - Capital planning
- Manages and coordinates payment recoveries related to cost-sharing agreements with the Federal government; and
- Monitors health insurance services (Non-Insured Health Benefits, medical care and travel, supplementary health benefits, etc.).

### **Health Programs**

#### *Health Promotion:*

- Provides services to address collective health and well-being, enhance individual, group and community knowledge, skills and control over decision-making, and mobilize community resources for wellness;
- Provides for direct involvement and partnerships of individuals, groups and communities in matters pertaining to the delivery of health and social service programs; and

- Administers various federally funded health enhancement programs and initiatives.

*Health Protection:*

- Provides direction, coordination and knowledge to public health activities;
- Provides leadership in preventing the spread of disease and protecting the public from environmental hazards;
- Monitors health status to identify community health problems; to diagnose, investigate and reduce or eliminate those problems;
- Enforces laws and regulations that protect and ensure safety that includes:
  - Public Health guidelines
  - Communicable disease surveillance
  - Prevention
  - Containment
  - Environmental health services
- Provides technical support, direction and leadership in the provision of statutory services.

*Home and Continuing Care:*

- Offers health related services to individuals needing extra care due to illness, poor health or disability;
- Aims to preserve and maximize an individual's ability to remain independent at home through care that is accessible, effective, equitable and responsive to their needs and priorities within the community;
- Concentrates on supporting and strengthening family and community involvement in care delivery; and
- Two new long term care facilities will be opened in late 2008 in Igloodik and Gjoa Haven.

*Mental Health:*

- Assists communities and groups to understand and deal effectively with addictions, mental health or high-stress burdens with minimal assistance from outside resources;
- Reduce the incidence of suicide; and
- Provides one-on-one counselling and specialised training to enable communities to be ready to deal effectively with crises, such as suicide, to limit further repercussions.

*Qikiqtani General Hospital (opened in November 2007-formerly Baffin Regional Hospital):*

- Provides services to the residents of the 11 Baffin communities in the region and Iqaluit and across the territory including:
  - 35 bed facility;
  - Day Surgery;
  - Diagnostic Imaging (X-Ray and Ultrasound);
  - Operating Room;

- Out-patient Clinics;
- Rehabilitation;
- Labour and Delivery;
- Nursery;
- Laboratory; and
- Emergency Room
- Pharmacy

*Public Health:*

- Programs aimed at health protection, preservation and promotion goals to improve the health of individuals, families, groups, communities and population through a continuous rather than episodic process;
- Community Health Centers offer services to communities including but not limited to the following health programs:
  - Maternal
  - Child
  - Youth
  - Adult
  - Elderly
- Principles of practice based on Nunavut's determinants of health, active individual and community participation in decisions affecting health, and partnerships with communities, other disciplines and departments.

**HSS Human Resources**

- Develops and implements strategic health professional recruitment and retention plans;
- Recruits nurses; GN Human Resources recruits and hires all other health and social services staff;
- Provides proactive employee relations support to management and staff;
- Develops training programs based on staff learning needs;
- Provides human resources support in areas of human resource management; and
- Develops and implements a department-wide Inuit Employment Plan.

**Information Technology and Telehealth**

- Provides and develops health information systems, ongoing technical and application support for the use of hardware and software applications, data analysis and systems planning;
- Plans, implements and coordinates Telehealth services to improve access to health care and social services; and
- Telehealth stations located in each health centre allow for the exchange of images and information between care providers in the communities and providers.

## **Health Insurance Programs / Vital Statistics**

- Records births, marriages, deaths and stillbirths that occur in Nunavut;
- Processes amendments to the registering of change of name orders, adoptions, additions of father details to birth records and additions or changes of given names;
- Issues marriage, birth and death certificates;
- Registers clergy;
- Prepares appointments for marriage license issuers and marriage commissioners; and
- Manages and administers Nunavut Health Insurance Program, Non-Insured Health Benefits and Extended Health Benefits.

## **Professional Practice**

- Promotes, establishes and maintains professional standards, best practices and clinical procedures through its Quality Assurance and Risk Management function;
- Manages the credentialing, registration and licensing of health care providers, outcome and evaluation system; and
- Provides leadership in the development of program standards.

## **Policy and Planning**

- Provides leadership in the development of policies and legislation;
- Leads strategic planning and business planning processes;
- Coordinates ministerial meetings, correspondence and Access to Information and Protection of Privacy (ATIPP) requests;
- Provides advice and assistance to the regional offices and senior management; and
- Coordinates working relationships with federal, provincial and territorial partners.

## **Social Services Programs**

- Social Services work at the community level in the following areas:
- Focuses on five main areas:
  - Child Protection
  - Adoption Services
  - Guardianship Services
  - Adult Support Services
  - Family Violence Services
- Ensures the safety and well-being of children by providing protection services, parental and family support, interventions and residential placement services;
- Provides the necessities of life for severely challenged adults;
- Offers counselling, respite and support services for adults with a variety of needs (e.g. addictions, intellectual, physical and emotional challenges)

## Committees

### Executive Management Committee

The Executive Management Committee (EMC) is the prime body for setting the direction of the Department; it functions much like a company Board of Directors. It examines the present structure and explores ways to make the Department a more effective body.

The following are the *Terms of Reference* for the *Executive Management Committee*:

- I. Committee Membership
  1. The **Core Membership** of the Executive Management Committee shall be: Deputy Minister; Assistant Deputy Minister of Operations; Assistant Deputy Minister of Programs and Standards; Executive Director of Corporate Services; Director of Policy, Planning and Evaluation; Manager of Communications and Public Relations (ex officio).
  2. The Chief Medical Officer of Health, the Director of Medical Affairs and the Chief Nursing Officer shall make themselves available to the Deputy Minister and the Executive Management Committee for consultation and to provide their professional advice on critical Public Health and Medical issues.
  3. Other H&SS staff and those with relevant expertise will be called upon on an “as needed” basis.
- II. Committee Mandate
  1. Chaired by the Deputy Minister of Health and Social Services, the Executive Management Committee will meet every second week.
  2. The Deputy Minister reports on the *ongoing status* of departmental services, initiatives, programs, and relevant facilities.
  3. Identifies all *current* and *emerging critical issues* affecting the operations of H&SS. In particular, identify cross-departmental issues and those involving the Government of Canada.
  4. Works with Policy Staff, prepare *Decision Item Statements* for the Deputy Minister that: (1) identify the *range of options* to address critical issues; (2) provide an *analysis of benefits and consequences* for each option; and (3) propose *reasoned recommendations* for the Department and Government.
  5. Develops *Action Plans* for the Department to implement the recommendations accepted from the *Decision Item Statements*. Such Action Plans should include roles for H&SS personnel, measurable

outcomes, progress timelines, and an updated Budget. These Action Plans should be integrated into Divisional and Personal Work plans

6. Assesses the impacts of existing and proposed Government Policies and Regulations on H&SS and make recommendations on needed modifications.
7. Assists the Deputy Minister in preparing for Cabinet: *Requests for Decision* (RFD), submissions to the *Financial Management Board* (FMB), and reviews for the *Cabinet Committee on Legislation*.
8. Executive Management Committee *Standing Items*:
  - a. Report on *Departmental Strategic Initiatives* (examples: Public Health Strategy and Suicide Prevention Strategy)
  - b. Report on *Critical Program Issues* (example Physician Recruitment and Retention and Nursing Recruitment and Retention)
  - c. Report on *Human Resource Management Issues*
  - d. Department and Divisional *Financial Status Reports*

### III. Committee Minutes and Record of Action Items

1. It is essential that detailed and accurate Minutes of Executive Management Committee meetings be taken, logged, and distributed with appropriate attached materials.
2. All **Decision Items** for the Deputy Minister will be noted.
3. All **Action Items** resulting from EMC meetings will be noted and follow-up activities for designated Divisions or staff will be noted and reviews at subsequent EMC meetings.

## Senior Management Committee

The Senior Management Committee (SMC) is the supporting body for *implementing the directions set by the Executive Management Committee* which functions much like a company Board of Directors.

The *Terms of Reference* for the *Senior Management Committee* are:

- I. Committee Membership
  1. The *Core Membership* of the Senior Management Committee shall be all Core Members of the EMC: Deputy Minister, Assistant Deputy Minister of Operations; Assistant Deputy Minister of Programs and Standards; Executive Director of Corporate Services, Director of Policy, Planning and Evaluation; and Manager of Communications and Public Relations.
  2. The Chief Medical Officer of Health and the Director of Medical Affairs will be ex officio members and will make themselves available to the Senior Management Committee for consultation and to provide their professional advice on critical Public Health and Medical issues.
  3. All other Executive Directors and Directors.
- II. Committee Mandate
  1. Chaired by the Assistant Deputy Ministers (alternating), the Senior Management Committee will meet every second week.
  2. The *central roles* of the Senior Management Committee are to:
    - a. Provide support to Deputy Minister and EMC in carrying out Policies and Initiatives.
    - b. Provide required information to support EMC Action Plans.
    - c. Ensure that all Department of Health and Social Services *policies* and *procedures* are implemented throughout Nunavut.
  3. Generates and provides information to the EMC on the *ongoing status* of Department services, initiatives, Programs, and relevant facilities.
  4. Assists the EMC to prepare *Decision Item Statements* by providing relevant background research and information.
  5. Under the direction of EMC staff, helps to implement Actions Plans agreed to by Deputy Minister and EMC. These Action Plans should be integrated into Divisional and Personal Work Plans.
  6. Assist the Deputy Minister and EMC in preparing for Cabinet: *Requests for Decision* (RFD), submissions to the *Financial Management Board* (FMB), and reviews for the *Cabinet Committee on Legislation*.

7. Senior Management Committee *Standing Items*:
  - a. Project Status reports of Regional Directors and Directors
  - b. Report on Divisional and Regional Projects
  - c. Report on Divisional *Financial Status Reports*

III. Committee Minutes and Record of Action Items

1. *Detailed* and *accurate* minutes of SMC meetings will be taken, logged, and distributed with appropriate attached materials.
2. All *Decision Items* for the Deputy Minister will be noted.
3. All *Action Items* resulting from SMC meetings will be noted and follow-up activities for designated Divisions or staff will be noted and reviewed at subsequent SMC meetings.

## Qikiqtani (Baffin) Region Community Profiles

*The Qikiqtani Baffin Region of Nunavut encompasses Baffin Island and the islands to the north.*

### Arctic Bay (Ikpiarjuk)

**Population: 690**

Arctic Bay is also known as Ikpiarjuk, “the pocket”, because of the hills that surround it. Located on a small inlet, surrounded on three sides by high hills, Arctic Bay offers a natural, protected harbour. Arctic Bay is connected to Nanisivik by a 21 km road. The world’s most northerly marathon is held here and attracts competitors from all over the world.

### Services

By-Law Officer	439-8218
Fire	439-4422
Hamlet	439-9917
Health Centre	439-8816
Housing	439-8833
Inuujaq School (K-12)	439-8843
Kiggavik Bed & Breakfast	439-8193
Power Corporation - Plant	439-1201
RCMP	439-1111, 439-0123 (General Inquiries)
Social Services – HSS building	439-8812
Tangmaarvik Inn	439-8005
Water and Sewage Service	439-8333

### Human Resources

Positions*	PY**
Supervisor, Community H&SS Programs	1
Community Health Nurses	2
Community Health Representative	1
Home & Community Care Worker 2	1
Housekeeper	1
Caretaker	1
Clerk/Interpreter (both X-ray Assistants)	2
Community Social Service Worker	1
Wellness Counsellor	1
Psychiatric Nurse (shared with Grise Fiord, Pond Inlet and Resolute Bay)	1
Dental Therapist	<u>1</u>
Total:	14

\*Please note that all the positions in the community profiles were accurate as of May 2008. This listing will need to be updated early in 2009, following implementation of a revised organizational structure in HSS.

\*\*PY – Person Years

**Cape Dorset (Kingait)**

<http://www.capedorset.ca>

**Population: 1,236**

The community of Cape Dorset lies on the southwest shore of Baffin Island. Cape Dorset is often considered the Inuit art capital for its world famous prints. Its Inuktitut name means “tip of the island.”

**Services**

By-Law Officer	Call Hamlet
Fire	897-8888
Municipality	897-8943
Health Centre	897-8820
Housing	897-8878, 897-8556
Kingait Inn	897-8863
Peter Pitseolak School (7-12)	897-8826
Power Corporation - Plant	897-1201
RCMP	897-1111, 897-0123 (General Inquiries)
Saipaaqvik Daycare Society	897-8455
Sam Pudlat School (K-6)	897-8332
Social Services – Health Centre	897-8803
Water and Pump-Out Service	897-8925

**Human Resources**

<b>Positions</b>	<b>PY</b>
Supervisor, Community Health Programs	1
Community Health Nurses	4
Community Health Representative	1
Home Care Nurse	1
Local Home and Community Care Coord.	0.5
Home Care Representative (TB Coord.)	0.5
TB Nurse (position in Regional Office)	1
Home & Community Care Worker 2	3.5
Home & Community Care Worker 1	2
Housekeeper	1
Caretaker/X-ray Assistant	1
Clerk/Interpreter – 1 X-ray Assistant	3
Social Workers (community transfer)	3
Psychiatric Nurse (shared with Kimmirut)	1
Dental Therapist	<u>1</u>
Total:	18.5 (+3)

## Clyde River (Kangiqlugaapik)

### Population: 820

Clyde River sits on a flood plain and is the contact point for travel into Sam Ford Fiord and other fiords in central Baffin. There are opportunities to see narwhal, bowhead whales and polar bears. Clyde River is on Baffin Island's east coast in the shelter of Patricia Bay. Its name means "nice little inlet".

### Services

By-Law Officer	924-6301
Daycare	924-6518
Fire	924-6223
Hamlet	924-6220
Health Centre	924-6377
Housing	924-6273
Iisaqsivik Society (Preschool)	924-6565
Power Corporation - Plant	924-1201
Qamaq Hotel	924-6222
Qululaq School (K-12)	924-6313
RCMP	924-1111, 924-0123 (General Inquiries)
Social Services – Health Centre	924-6014
Water and Sewage Service	Call Hamlet

### Human Resources

Positions	PY
Supervisor, Community H&SS Programs	1
Community Health Nurses	1
Community Health Representative	1
Home & Community Care Representative	0.5
Home & Community Care Worker 2	0.5
Housekeeper	1
Caretaker/X-ray Assistant	1
Clerk/Interpreter/X-ray Assistant	2
Community Social Service Worker 3	1
Psychiatric Nurse (covered by Pangnirtung)	1
Dental Therapist	<u>1</u>
Total:	11

### **Grise Fiord (Ajuittuuq)**

#### **Population: 140**

Canada's most northerly community, Grise Fiord lies on the southern shore of Ellesmere Island in the far north. It is considered the most picturesque place in the Arctic with high hills, sweeping vistas and 24 hours of sunlight in the summer. Its Inuit name means, "place that never thaws."

#### **Services**

By-Law Officer	Call Hamlet
Fire	980-4422
Grise Fiord Lodge	980-9135
Hamlet	980-9959
Health Centre	980-9923
Housing	980-9928
Power Corporation - Plant	980-1201
RCMP	980-1111, 980-0123 (General Inquiries)
Saimavik Daycare	980-4904
Social Services	980-3865
Ummimak School (K-12)	980-9921
Water and Sewage Service	Call Hamlet

#### **Human Resources**

<b>Positions</b>	<b>PY</b>
Supervisor, Community H&SS Programs	1
Community Health Representative	1
Clerk/Interpreter	1
Caretaker/Interpreter/X-ray Assistant (Psychiatric Nurse – from Arctic Bay)	<u>1</u>
Total:	4

## Hall Beach (Sanirajuk)

### Population: 654

Hall Beach lies on the shore of Foxe Basin. Its name means “one that is along the coast”. For great fishing and the chance to see walrus, seals and other Arctic wildlife, Hall Beach has few equals. Arctic Char can be caught from the shore in town and flocks of geese, swans, ducks and other waterfowl nest in the surrounding area. This is an important hunting and camping site for the Thule and modern Inuit. The land around Hall Beach is flat and featureless.

### Services

Arnaqjauqa School (K-12)	928-8855
By-Law Officer	Call Hamlet
Fire	928-8888
Municipality	928-8829
Hall Beach Co-op Hotel	928-8952
Health Centre	928-8827
Housing	928-8826
Power Corporation - Plant	928-1201
RCMP	928-1111, 928-0123 (General Inquiries)
Social Services – Social Services Office	928-8953
Water and Sewage	928-8037

### Human Resources

Positions	PY
Supervisor, Community H&SS Programs	1
Community Health Nurses	2
Community Health Representative	1
Home & Community Care Worker 2	1
Home & Community Care Worker 1	1
Housekeeper/Maintainer	1
Clerk/Interpreter (both X-ray Assistants)	2
Community Social Service Worker 3 (Psychiatric Nurse – from Igloodik)	1
Wellness Counsellor	<u>1</u>
Total:	11

## **Igloolik**

### **Population: 1,538**

Located on a small island in Foxe Basin, this traditional community offers interesting sites on land as well as the rare sight of nesting loons, ducks and snowy owls in season. Sights of habitation go back 4000 years, and include examples of both Dorset and Thule cultures. Igloolik is often considered the cultural capital of the Qikiqtani and Nunavut, because of the cultural continuity that has been preserved in traditions and language.

### **Services**

Ataguttaaluk Elementary	934-8996
Ataguttaaluk High School (7-12)	934-8600
By-Law Officer	Call Hamlet
Fire	934-8888
Hamlet	934-8940
Head Start (Preschool)	934-8465
Health Centre	934-2100
Housing	934-8917
Igloolik Inn Hotel	934-8627
Power Corporation - Plant	934-1201
RCMP	934-1111, 934-0123 (General Inquiries)
Social Services – Health Centre	934-8825
Tujurmivik Hotel	934-8814
Water and Sewage Service – Available after hours	934-8971 (Recording)

### **Human Resources**

<b>Positions</b>	<b>PY</b>
Supervisor, Community Health Programs	1
Community Health Nurses	5
Community Health Representative	1
Home Care Nurse	1
Home Care Representative	1
Home & Community Care Worker 2	4
Housekeeper/X-ray Assistant	1
Caretaker/X-ray Assistant	1
Clerk/Interpreter	3
Social Workers –community transfer	3
Psychiatric Nurse (shared with Hall Beach)	<u>1</u>

Total:	18 (+3)
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## **Kimmirut**

<http://www.kimmirut.ca>

### **Population: 411**

The word Kimmirut means, “heel”, and the community is named for the rocky outcrop in the shape of a human heel located about 60 meters across the water, facing the community. Kimmirut is well known as an art colony with its carvers producing some remarkable pieces, noted for the colour of stone and artistic merit.

### **Services**

By-Law Officer	Call Hamlet
Fire	939-4422
Hamlet	939-2247
Health Centre	939-2217
Housing	939-2252
Kimmirut Pairivik Daycare	939-2122 or 939-2123
Power Corporation - Plant	939-1201
Qaqqalik School (K-12)	939-2221
Kimik Hotel	939-2093
RCMP	939-1111, 939-0123 (General Inquiries)
Social Services – Health Centre	939-2226
Water and Sewage Service	Call Hamlet

### **Human Resources**

<b>Positions</b>	<b>PY</b>
Supervisor, Community H&SS Programs	1
Community Health Nurses	1
Community Health Representative	1
Home & Community Care Worker 2	1
Housekeeper	1
Caretaker	1
Clerk/Interpreter/X-ray Assistant	1
Community Social Service Worker 3	1
Psychiatric Nurse covered by Cape Dorset	
Wellness Counsellor	<u>1</u>
Total:	9

## **Nanisivik**

### **Population: 0**

The Nanisivik town site was developed in the 1970s to support a lead /zinc/ silver mine, which has now closed. It is a mountainous area with open sweeping slopes and extensive rocky scree. During the summer, fitness enthusiasts run the Midnight Sun Marathon along the 21km road to nearby Arctic Bay. Nanisivik serves as the airport for Arctic Bay.

## **Pangnirtung**

**Population: 1,325**

Pangnirtung is also known as the “place of the bull caribou.” The community lies on the Cumberland Peninsula and is bisected by both Akshayuk and Kingnait Passes, which provide an overland route from Cumberland Sound to Davis Strait. The community is set at the foot of the mountains, at the mouth of a river and on a fiord. Pangnirtung is famed for its art, particularly its woven tapestries and prints.

### **Services**

Alookie School	473-8803
Attagoyuk Ilisavik Daycare	473-8372
Attagoyuk School (6-12)	473-8812
Ayuittuq Lodge	473-8955
By-Law Officer	473-8415
Fire	473-4422
Hamlet	473-8953
Health Centre	473-8977
Housing	473-8938, 473-8736
Kilabuk Lodge	473-8229
Power Corporation - Plant	473-1201
Precious Children’s Daycare	473-8889
RCMP	473-1111, 473-0123 (General Inquiries)
Social Services – Co-op Building	473-8944
Water and Sewage Service (Public works?)	473-8916

### **Human Resources**

<b>Positions</b>	<b>PY</b>
Supervisor, Community Health Programs	1
Community Health Nurses	3
Community Health Representative	1
Home Care Nurse	1
Home Care Representative	1
Home & Community Care Worker 2	1.5
Housekeeper	2
Caretaker/X-ray Assistant	1
Clerk/Interpreter	3
TB Assistant/Interpreter/X-ray Assistant/	1
X-ray Instructor	
Supervisor, Social Services	1

Community Social Service Worker 3	2
(1 position: Wellness Counsellor)	2
Community Social Service Worker Trainee	1
(Psychiatric Nurse: shared with Qikiqtarjuaq: not established, unfunded)	
Child and Youth Outreach Worker	1
Dental Therapist	<u>1</u>
Total:	22.5

### **Pond Inlet (Mittimatalik)**

#### **Population: 1,315**

Pond Inlet is also known as Mittimatalik, the “place where Mittima is buried.” Pond Inlet is richly endowed with scenery, which includes mountains, glaciers, and icebergs. There is an abundance of marine wildlife to observe. The community looks out on Eclipse Sound and the mountains and glaciers of Bylot Island. Both the Dorset and Thule people lived in the area for centuries leaving behind many interesting sites.

#### **Services**

By-Law Officer	Call Hamlet
Fire	899-8880
Hamlet	899-8934
Health Centre	899-7500
Housing	899-8977
Nasivvik High School (6-12)	899-8864
Nasivvik Student Daycare	899-8904
Naurainnuk Daycare Society	899-8200
Power Corporation - Plant	899-1201
RCMP	899-1111, 899-01213 (General Inquiries)
Sauniq Hotel	899-8928
Social Services – Health Centre	899-8712
Ulaajuk School (K-5)	899-8964
Water and Sewage Service	Call Hamlet

#### **Human Resources**

<b>Positions</b>	<b>PY</b>
Supervisor, Community Health Programs	1
Community Health Nurses	3
Community Health Representative	1
Home Care Nurse	1
Home & Community Care Representative	1
Home & Community Care Worker 2	2
Home & Community Care Worker 1	2
Housekeeper	2
Caretaker/X-ray Assistant/X-ray Instructor	1
Clerk/Interpreter: 2 (Psychiatric Nurse covered by Arctic Bay)	2
Supervisor, Social Services	1
Community Social Service Worker 3	1

Community Social Service Worker 2	1
Wellness Counsellor	1
Child and Youth Outreach Worker	1
Dental Therapist	<u>1</u>
Total:	21

Pond Inlet has a full-time physician in the community.

## **Qikiqtarjuaq**

### **Population: 473**

Qikiqtarjuaq formerly Broughton Island, sits off the west coast of Baffin Island. The wild life and scenery draw visitors from all over the world. The view of the glacier topped fiord coast of Baffin Island is spectacular, sightings of icebergs and whales are common. Its name means “big island”.

### **Services**

By-Law Officer	927-8442 (Evenings)
Fire	927-4422
Hamlet	927-8832
Health Centre	927-8916
Housing	927-8826, 927-8854
Inuksuit School (K-12)	927-8938
Piqitaaarvik Daycare	927-8300
Power Corporation - Plant	927-1201
RCMP	927-1111, 927-0123 (General Inquiries)
Social Services – Social Service Office	927-8863
Tulugak Inns North	927-8874
Water and Sewage Service	Call Hamlet

### **Human Resources**

<b>Positions</b>	<b>PY</b>
Supervisor, Community H&SS Programs	1
Community Health Nurses	1
Home & Community Care Worker 2	1.5
Housekeeper	1
Caretaker/X-ray Assistant	1
Clerk/Interpreter	1
Community Social Service Worker 3	1
Wellness Counsellor	<u>1</u>
Total:	8.5

**Resolute (Qausuittuq)****Population: 229**

Resolute is located on the south coast of Cornwallis Island and is Canada's second most northerly community. The Northwest Passage passes directly in front of the community and can be walked in the winter months. Resolute Bay was established after Inuit families were moved there by the Canadian government from Pond Inlet and the northern Quebec community of Inukjuak. Its name means "place with no dawn."

**Services**

By-Law Officer	Call Hamlet
Fire	252-3333
Hamlet	252-3616
Health Centre	252-3844
Housing	252-3756
Narwhal Hotel	252-3925
Power Corporation - Plant	252-1201
Qarmartalik School (K-12), Daycare	252-3888
Qausuittuq Inns North	252-3900 or 252-3901
RCMP	252-1111, 252-0123 (General Inquiries)
Social Services	252-3865
South Camp Inn	252-3737
Water and Sewage Service	Call Hamlet

**Human Resources**

<b>Positions</b>	<b>PY</b>
Supervisor, Community H&SS Programs	1
Community Health Nurses	1
Housekeeper	1
Clerk/Interpreter/X-ray Assistant	1
Community Social Service Worker 3	<u>1</u>
Total	5

## **Kitikmeot Region Community Profiles**

*The Kitikmeot Region is located on Nunavut's western boundary.*

### **Bathurst Inlet (Qingaq)**

**Population: 12-30 (varies with the seasons)**

The Inuit name for Bathurst Inlet means, “the nose” and refers to a hill behind the community. Bathurst Inlet is located south of Victoria Island. The area has been likened to an Arctic oasis where caribou, musk oxen and many species of birds can be seen.

### **Bay Chimo (Umingmaktok)**

**Population: 6-10 (varies with the seasons)**

The Inuit name for Bay Chimo means “like a musk ox”. It is on the migration route of the Bathurst caribou herd.

Health services are provided to both settlements from Cambridge Bay.

**Cambridge Bay (Ikaluktutiak)**<http://www.cambridgebay.ca>**Population: 1,477**

Cambridge Bay, located on southern Victoria Island, is the regional center for the Kitikmeot communities. Its Inuktitut name means, “fair fishing place.” There is an abundance of wild life near the community, including musk oxen, and several roads providing great access for hiking and camping.

**Services**

Arctic Islands Lodge	983-2345
By-Law Officer	983-2267
Cambridge Bay Childcare Centre	983-2523
Fire	983-2222
Green Row Executive Suites	983-3456
Hamlet	983-4650, 983-2186 (After Hours)
Health Centre	983-4500
Housing	983-2465
Inns North Co-op Hotel Ikaluktutiak	983-2215
Kiiliniq High School (7-12)	983-2726
Kullik Ilihakvik Elementary School (K-6)	983-2510
Power Corporation - Plant	983-7145
RCMP	983-1111, 983-0123 (General Inquiries)
Social Services – Enokhok Centre	983-2613
Water and Sewage Service	983-2186

**Human Resources**

<b>Positions</b>	<b>PY</b>	<b>Health Centre Services</b>
Executive Director	1	Ophthalmology
Manager, Administrative Support	1	Diagnostic Imaging
Receptionist	1	Laboratory
Administrative Assistant	1	Adult Day Program
Regional Diabetes Nurse Educator (THAF)	1	Endoscopy
Regional Community Health Development Coordinator	1	Audiology
Regional Wellness Programs Coordinator	1	ENT
Travel Administrator	1	Paediatrics
Manager, Social Programs	1	Psychiatry
		OBGYN

Supervisor, Social Programs	1	Internal Medicine
CSSW	2	Rehabilitation
Manager, Home Care	1	Emergency
Home Care 1 & II	2	
Director, Clinical Outreach Programs	1	
Director, Kitikmeot Health Facility	1	
Manager, Mental Health	1	
Administrative Assistant	1	
Receptionist	2	
Laboratory Specialist	1	
Lab/Radiology Technician	2	
Manager, Support Services	1	
Housekeeper	2	
Purchasing Agent	1	
Supervisor Community Health Programs	1	
Radiology Specialist	1	
Shipper/Receiver	1	
Manager, Health Records	1	
Transcriptionist	2	
Community Health Nurse	3	
Registered Nurse, Acute Care	8	
Public Health Nurse	1	
Community Health Representative	2	
Clerk Typist	1	
Housekeeper	1	
Clerk Interpreter	1	
Caretaker	1	
Janitor	1	
Lay Dispenser	.6	
Regional TB Coordinator	1	
Manager, Community Based Programs	1	
Regional Diabetes Dietician	1	
Clinical Educator, Social Work	1	
Midwife	1	
Midwife Assistant	2	
Kitchen Staff	3	
Laundry Staff	1.5	
CSR	1.5	
Clinical Nurse Educator	1	
Home Care Nurse	1	
Data Base Analyst	1	
Ward Clerk	2	
Child & Youth Outreach Coordinator	1	
Admitting Clerk	1	
LPN/Nursing Assistant	10	
Dental Therapist	<u>1</u>	

Total	66.6
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### **Gjoa (Joe) Haven (Ursuqtuq)**

#### **Population: 1,064**

Located on King William Island, Gjoa Haven's story is closely linked to the search for the Northwest Passage. This area was the most difficult part of the passage; channels to the north and west were often choked with ice year round. The Inuktitut name for Gjoa Haven means, "place of plenty blubber," because of the once plentiful seal. The community is one of the fastest growing communities in the Kitikmeot. In 1961, its population was estimated at 100.

#### **Services**

Amundsen Hotel	360-6176
By-Law Officer	Call Hamlet
Fire	360-6333
Hamlet	360-7141
Health Centre	360-7441
Housing	360-6927
Power Corporation - Plant	360-1201
Nutarqanut Pairivik Daycare Society	360-6060
Qiqrtaq Ilihakvik High School (7-12)	360-7414
Quqshuun Ilihakvik (K-6)	360-7201
RCMP	360-1111, 360-0123 (General Inquiries)
Social Services – Health Centre	360-6387
Water and Sewage Service	Call Hamlet

#### **Human Resources**

<b>Positions</b>	<b>PY</b>
Supervisor, Community Health Programs	1
Community Health Nurses	3
Community Health Representative	2
Home Care Nurse	1
Home & Community Care Worker 1	3
Home & Community Care Worker 2	1
Mental Health Worker	
Housekeeper	1
Caretaker/X-ray Assistant	1

Clerk/Interpreter	1
Supervisor of Social Programs	1
Community Social Service Worker	1
Regional Dental Services Coordinator	<u>1</u>
Total:	17

### **Kugaaruk (Pelly Bay)**

#### **Population: 688**

The Inuit name for Pelly Bay means, “place with lots of bowhead whales.” Pelly Bay is located along the coastal mountains of Kugaarjuk, on the Simpson Peninsula south of the Gulf of Boothia. The area has long been occupied by the Netsiligmiut, or “people of the seal”, and has provided hunting and fishing over the centuries.

#### **Services**

By-Law Officer	769-6431
Daycare Illaliuvik Society	769-6133
Fire	769-7222
Hamlet	769-6281
Health Centre	769-6441
Housing	769-6131
Inukshuk Inn	769-7211
Kugaardjuq School (K-12)	769-6211
Power Corporation - Plant	769-1201
RCMP	769-1111, 769-0123 (General Inquiries)
Social Services – Health Centre	769-7999
Water and Sewage Service	Call Hamlet

#### **Human Resources**

<b>Positions</b>	<b>PY</b>
Supervisor, Community Health Programs	1
Community Health Nurses	1
Community Health Representative	1
Home Care Nurse	1
Home and Community Care Worker	2.5
Housekeeper	1
Caretaker/X-Ray Assistant	1
Clerk/Interpreter	1
Clerk/Interpreter (casual)	1
Community Social Services Worker	1
Dental Therapist	<u>1</u>
Total	12.5

## **Kugluktuk (Coppermine)**

**Population: 1,302**

Kugluktuk, formerly known as Coppermine, is located on the Coppermine River and the shores of Coronation Gulf on the Arctic Ocean. Its name means “two startled people.” The final signing of the Nunavut Land Claim took place in Kugluktuk in July 9, 1993.

### **Services**

By-Law Officer	982-6506
Coppermine Hotel	982-3333
Enokhok Inn	928-3197
Fire	982-2222
Hamlet	982-6500
Health Centre	982-4531
Housing	982-3281
Jimmy Hikok Ilihakvik School (K-6)	982-5001
Kakayak Daycare Society	982-3530
Kugluktuk Aboriginal Headstart	982-3907
Kugluktuk High School	982-4406
Power Corporation - Plant	982-1201
RCMP	982-1111, 982-0123 (General Inquiries)
Social Services – Health Centre	982-7411
Water and Sewage Service	Call Hamlet

### **Human Resources**

<b>Positions</b>	<b>PY</b>
Supervisor, Community Health Programs	1
Community Health Nurses	4
Community Health Representative	1
Home Care Nurse	1
Home & Community Care Worker 1	2
Housekeeper	1
Caretaker/X-ray Assistant	1
Clerk/Interpreter	2
Supervisor of Social Programs	1
Community Social Service Worker	1

Psychiatric Nurse Consultant	1
Regional Environmental Officer	1
Regional Nutritionist	1
Dental Therapist	<u>1</u>
Total:	19

### **Taloyoak (Spence Bay)**

#### **Population: 809**

Located on Spence Bay, on the Boothia Peninsula, Taloyoak is located in the heart of the Northwest Passage. The name refers to a large stone blind traditionally used by Inuit to corral and harvest caribou.

#### **Services**

Boothia Inn	561-3500
By-Law Officer	Call Hamlet
Inniitait Daycare Society	561-5162
Fire	561-2222
Hamlet	561-6341
Health Centre	561-5111
Housing	561-5343
Netsilik School (K-12)	561-5181
Power Corporation - Plant	561-1201
RCMP	561-1111, 561-0123 (General Inquiries)
Social Services – Health Centre	561-5625
Water and Sewage Call Out	561-5269

#### **Human Resources**

<b>Positions</b>	<b>PY</b>
Supervisor, Community Health Programs	1
Community Health Nurses	1
Community Health Representative	1
Home Care Nurse	1
Home & Community Care Worker 2	2
Housekeeper	1
Caretaker/X-ray Assistant	1
Clerk/Interpreter	1
Mental Health Worker	1
Supervisor of Social Programs	1
Community Social Service Worker	1
Dental Therapist	<u>1</u>
Total:	13

## Kivalliq Region Community Profiles

*The Kivalliq Region is located in Central Nunavut and is comprised of eight communities.*

### Arviat

#### **Population: 2,060**

The name Arviat comes from arviq, Inuktitut for “bowhead whale.” Arviat can be found on old maps as Eskimo Point. Arviat is situated on the southwestern coast of Hudson Bay and has been an important trading spot since the late 1600s. The area is vital to nesting waterfowl.

### Services

Arviat Aboriginal Headstart	857-2378
Arviat Healthy Moms & Babies	857-2209
Bayside Inn	857-2653
By-Law Officer	857-2111
Fire	857-2525
Hamlet	857-2841
Health Centre	857-3100
Housing	857-2973, 857-2967
Jeannie’s Place Bed & Breakfast	857-2906
Levi Angmak Elementary (K-6)	857-2547
Padlei Inns North	857-2919
Power Corporation - Plant	857-1201
Qitiqliq Secondary School (7-12)	857-2778
RCMP	857-1111, 857-0123 (General Inquiries)
Social Services – Health Centre	857-3102
Water and Sewage Service	Call Hamlet

### Human Resources

<b>Positions</b>	<b>PY</b>
Supervisor, Community Health Programs	1
Community Health Nurse	6
Maternity Care Worker	1
Community Health Representative	1

Community Mental Health Worker	1
Home & Community Care Workers	3.5
Housekeeper	1
Caretaker/X-ray Assistant	1
Clerk/Interpreter	2
CSSW	3
CSSW Clerk	1
Dental Therapist	1
Community Health Nurse	1
	1
Home Care Nurse	1
Mental Health Nurse:	1
Clerk -Interpreter	1
CSSW Supervisor	1
Midwife	<u>2</u>
Total:	30.5

**Baker Lake (Qamanittuaq)**<http://www.bakerlake.org>**Population: 1,728**

Baker Lake's Inuktitut name means, "big lake joined by a river at both ends." The two rivers joining Baker Lake are designated Canadian heritage rivers, the Kazan and Thelon Rivers. Baker Lake, the only non-coastal Inuit settlement in Nunavut, has long been known for its fine arts. During the 1950s artists from Baker Lake pioneered the art of printmaking in the north, achieving global recognition for their skill.

**Services**

Baker Lake Daycare	793-2935
Baker Lake Family Support Centre	793-2870
Baker Lake Lodge	793-2905
By-Law Officer	793-4312
Fire	793-2900
Hamlet	793-2874
Health Centre	793-2816
Housing	793-2462
Iglu Hotel	793-2801
Jo's Bed & Breakfast	793-2372
Jonah Amitnaaq Secondary School (7-12)	793-4657
Nunamiut Lodge	793-2127
Power Corporation - Plant	793-1201
Prenatal Nutrition Project	793-2626
Rachel Arngnammaktig Elementary (K-6)	793-2513
RCMP	793-1111, 793-0123 (General Inquiries)
Social Services – QDC Building	793-2839
Water and Sewage Service	Call Hamlet

**Human Resources**

<b>Positions:</b>	<b>PY</b>
Supervisor, Community Health Programs	1
Community Health Nurses	4
Community Health Representative	1
Home Care Nurse	1
Community Mental Health Worker	1
Mental Health Nurse	1
Caretaker	1

Janitor/X-ray Technician	1
Clerk/Interpreter	2
Community Social Service Worker	
Supervisor	1
Community Social Service Worker	2
Mental Health Specialist	1
Community Social Services Worker Clerk	1
Dental Therapist	<u>1</u>
Total:	19

**Chesterfield Inlet (Igluligaarjuk)**

<http://www.chesterfieldinlet.net>

**Population: 332**

Chesterfield Inlet is the oldest continuing community in Nunavut. The Inuktitut name means, “place with few houses.” It is located at the mouth of Chesterfield Inlet and overlooks Fish Bay. The community has a fish plant that processes Arctic Char for southern markets.

**Services**

By-Law Officer	Call Hamlet
Chesterfield Inlet Childcare Committee	898-9702
Fire	898-4422
Hamlet	898-9951
Health Centre	898-9968
Housing	898-9942, 898-9055 (Manager)
Power Corporation - Plant	898-1201
RCMP	898-1111, 898-0123 (General Inquiries)
Social Services – Health Centre	898-9131
Tangmavik Hotel Inns North	898-9190
Victor Sammurtok School (K-12)	898-9913
Water and Sewage	Call Hamlet

**Human Resources**

<b>Positions:</b>	<b>PY</b>
Supervisor, Community Health Programs	1
Community Health Nurses	1
Community Health Representative	1
Mental Health Nurse	1
Caretaker/X-ray Technician	1
Clerk/Interpreter	1
Community Social Service Worker	1
Home Care Worker	<u>1</u>
Total:	8

## **Coral Harbour (Salliq)**

### **Population: 769**

Coral Harbour, also known as Salliq, means, “a large flat island in front of the mainland.” The community sits on an island on the northern side of Hudson Bay and has long served as a strategic point for Sallirmuit Inuit, Scottish whalers and fur traders for the Hudson Bay Company. Its name is derived from fossilized coral that once grew in northern Canada. The area provides an abundance of walrus, whales, polar bears, and caribou. Attractions include the magnificent Kiroffer Falls and excellent Thule sites at Native Point.

### **Services**

Aboriginal Headstart	925-8144
By-Law Officer	Call Hamlet
Fire	925-2222
Esungark Hotel	925-9926
Hamlet	925-8867
Health Centre	925-9916
Housing	925-9927
Leonie’s Place Hotel	925-9751
Power Corporation - Plant	925-1201
RCMP	925-1111, 925-0123 (General Inquiries)
Sakku School	925-9923
Sivunkisavut Daycare	925-8036
Social Services – Ilangtuk Building	925-8421
Water and Sewage	Call Hamlet

### **Human Resources**

<b>Positions:</b>	<b>PY</b>
Supervisor, Community Health Programs	1
Community Health Nurses	2
Home Care Nurse	1
Mental Health Nurse	1
Community Health Representative	1
Caretaker	1
House keeper	0.5
Clerk/Interpreter	1

Community Social Service Worker	1
Home Care Workers	3.0
Dental Therapist	<u>1</u>
Total:	13.5

### **Rankin Inlet (Kangiqliniq)**

#### **Population: 2,358**

Rankin Inlet, on the western shores of Hudson Bay, is Nunavut's second largest community. Its Inuit name means "deep bay/inlet". Located at the head of Rankin Inlet, about 20 km from Hudson Bay, the community developed as a result of nickel mining activity in the area. The Thule people once fished the mouth of the nearby Meliadine River, building stone weirs to channel Arctic Char into shallow water where they could be speared. The community began to flourish after the government of the Northwest Territories moved its regional headquarters there.

#### **Services**

Ajajaa Pairivik (Daycare) Society	645-2502
Alaittuq High School (7-12)	645-2780
By-Law Officer	645-2338
Fire	645-2525
Municipality	645-2895
Health Centre	645-8300
Housing	645-2926
Kataujagq Daycare	645-2685
Leo Ussak Elementary School (K-6)	645-2814
Maani Ulukuk Ilinniarvik Elementary (K-6)	645-2761
Nanuq Lodge	645-2650
Power Corporation - Plant	645-5300
RCMP	645-1111, 645-0123 (General Inquiries)
Social Services – Sakku Building	645-5064
Siniktarvik Hotel and Conference Centre	645-2807
Tara's Bed & Breakfast	645-3478
Water and Sewage	Call Municipality

#### **Human Resources**

<b>Positions:</b>	<b>PY</b>	<b>Health Centre Services</b>
Supervisor, Community Health Programs	1	Internal Medicine
Community Health Nurses	6	Urology
Home Care Nurse	1	Ophthalmology
Mental Health Nurse	1	OBGYN
Regional Public Health Manager	1	Psychiatry
Public Health Nurses	2	Paediatrics

Community Health Representative	1	ENT
Midwifery Supervisor	1	Audiology
Midwives	3	Geriatrics
Home Care Coordinator	1	General Surgery
Acute Care In-patient Nurses	5	Diagnostic Imaging
Maternal Care Workers	2	Off site Rehabilitation
Support Staff	<u>50</u>	Endoscopy
Total:	75	Off site Colonoscopy
		Birthing
		Emergency

### **Repulse Bay (Naujaat)**

#### **Population: 748**

The Inuktitut name for Repulse Bay means, “baby seagull.” The name is derived from a cliff near the community which serves as a nesting site for seagulls. Repulse Bay is known for its innovative carving. The community led the way in providing some of the North’s most famous carvers whose pieces are displayed in museums worldwide. The community is situated on the Arctic Circle.

#### **Services**

By-Law Officer	462-4444
Fire	462-4422
Hamlet	462-9952
Health Centre	462-9916
Housing	462-9963
Naujat Inns North Hotel	462-4304
Power Corporation - Plant	462-1201
Qangmak Daycare	462-4109
RCMP	462-1111, 462-0123 (General Inquiries)
Social Services	462-4020
Tusarvik School (K-12)	462-9920
Water and Sewage	Call Hamlet

#### **Human Resources**

<b>Positions</b>	<b>PY</b>
Supervisor, Community Health Programs	1
Community Health Nurses	2
Community Health Representative	1
Home Care Nurse	1
Home & Community Care Worker 2	2
Housekeeper	0.5
Caretaker/X-ray Assistant	1
Clerk/Interpreter	1
Community Social Service Worker	1
Dental Therapist	<u>1</u>

Total:	11.5
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**Sanikiluaq**

**Population: 744**

Sanikiluaq, Nunavut’s most southern community, lies on the Belcher Islands in southeastern Hudson Bay. The Belcher Islands area is comprised of about 1,500 islands and is the largest archipelago in Hudson Bay. Traditionally Inuit living on these islands utilized bird skins for clothing. Now, eiderdown is collected from nests and made into beautiful duvets and modern clothing.

**Services**

Amaulik Motel	266-8821
By-Law Officer	Call Hamlet
Fire	266-8888
Municipality	266-8874
Health Centre	266-8965
Housing	266-8875
Najuqsivik Daycare	266-8400
Nuiyak School (K-12)	266-8816
Power Corporation - Plant	266-1201
RCMP	266-1111, 266-0123 (General Inquiries)
Social Services – Health Centre	266-8738
Water and Sewage Service	Call Hamlet

**Human Resources**

<b>Positions:</b>	<b>PY</b>
Supervisor, Community Health Programs	1
Community Health Nurses	1
Community Health Representative	1
Caretaker/X-ray Technician	1
House keeper	0.5
Clerk/Interpreter	1
Mental Health Nurse	1
Community Social Service Worker	1
Home Care Worker	<u>3</u>

Total:	10.5
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**Whale Cove (Tikirarjuaq)**

**Population: 353**

The Inuktitut name for Whale Cove means, “longest point.” The community is small, largely traditional and located south of Rankin Inlet, on the west coast of Hudson Bay. People still depend on hunting and fishing to supply food and raw material for crafts.

**Services**

Akulliriit Daycare	896-9172
By-Law Officer	Call Hamlet
Fire	896-4422
Hamlet	896-9961
Health Centre	896-9916
Housing	896-9925
Inuglak School (K-12)	896-9300
Power Corporation - Plant	896-1201
RCMP	896-1111, 896-0123 (General Inquiries)
Social Services – Health Centre	896-9062
Tavani Inn	896-9004
Water and Sewage Service	Call Hamlet

**Human Resources**

<b>Positions:</b>	<b>PY</b>
Supervisor, Community Health Programs	1
Community Health Nurses	1
Community Health Representative	1
Caretaker	1
Clerk/Interpreter/X-ray Technician	1
Community Social Service Worker	1
Home Care Worker	<u>1.5</u>
Total:	<u>7.5</u>

## Iqaluit Community Profile

### Iqaluit

**Population: 6,184**

Iqaluit, the largest city in Nunavut, is also the capital of the new territory. Iqaluit, on the mouth of Frobisher Bay, overlooks Koojesse Inlet. Its name means “place of many fish.” Iqaluit is the hub of the Qikiqtani, with northbound flights from Ottawa and Montreal. Iqaluit’s runway, the longest in the Canadian Arctic, also provides an ideal refueling spot for international flights.

### Services

Aakuluk Daycare	979-7766
Accommodations By The Sea	979-0219
Ambulance	979-4422 (Emergency), 979-5650 (Administration or Non Emergency Calls)
Aqsarniik Ilinniarvik School (6-7)	979-3900
Beaches Bed and Breakfast	979-3034
Captial Suites	975-4000
Discovery Lodge	979-4433
École des Trois-Soleils (Pre-school – 8)	979-5849
Fire	979-4422
City	979-5600
First Steps Daycare Centre	979-0505
Frobisher Inn	979-2222
Garderie Les petits nanooks	975-2400
Hospital	975-8600
Housing	979-5301
Inukshuk Infant Development Centre	979-3007
Inuksuk High School	979-5281
Joamie Ilinniarvik School (K-5)	979-6206
Kids on the Beach Daycare	979-0303
Municipal Enforcement	979-5669

Nakasuk School (K-5)	979-5335
Nanook School (K-5)	979-6597
Navigator Inn	979-6201
Nova Inn	979-6684
Pairivik Child Care Centre	979-6460
Power Corporation - Plant	979-7500
RCMP	979-1111, 979-0123 (General Inquiries)
Social Services – Grinnell Place	975-4850
Water and Sewage	979-5630

**Human Resources (Hospital Staff not included. See page 10 for hospital services.)**

<b>Positions</b>	<b>PY</b>
<b>COMMUNITY SERVICES:</b>	
<b>Social Services:</b>	
Director, Social Service Programs	1
Supervisor, Social Services	1
Community Social Service Worker 3	5
Community Social Service Worker 2	1
Clerk/Interpreter/Receptionist	1
Administrative Assistant	1
Clerk/Receptionist	1
Wellness Counsellors	2
Manager, Addictions Services	1
Child & Youth Outreach Worker	1
Regional Mental Health Outreach	2
Psychiatric Nurse	1
<b>Home Care:</b>	
Home Care Coordinator	1
Home Care Nurses	3
Home & Community Care Representative	3
Home & Community Care Worker 2	2
Home & Community Care Worker 1	1
<b>Public Health:</b>	
Manager, Public Health Programs (Reg.)	1
Public Health Nurses	3
Community Health Representatives	2
Public Health Assistant/Interpreter	2
Office Manager	1
Clerk/Receptionist	1
Regional Outreach Worker (Iqaluit)	1
Receptionist/Interpreter	1

<b>Mental Health:</b>	
Mental Health Specialist	2
Wellness Counsellors	4
Community Liaison Worker (Hospital)	1
<b>Akausisarvik Mental Health Facility</b>	
Facility Manger	1
Supervisor PNA/HCA	1
Life Skills Worker	9
<b>Family Practice Unit: (New)</b>	
Manager/NP	1
PHC Nurse Practitioner	2
CNA	1
Clerk/Interpreters	2
<b>Dental Services:</b>	
Dental Therapist	<u>3</u>
Total	67

## **Telehealth**

### **What is Telehealth?**

Telehealth is defined as the use of communications and information technology to deliver health and health care services and education over short and long distances.

In Inuktitut, the Inuit language, Nunavut Telehealth called Ikajuruti Inungnik Ungasiktumi (IIU Network) has been translated and means “a tool to help people that are far away”. The IIU Network systems are connected to one another by satellite. Data is transmitted between the sites via the satellite. Nunavut is the first jurisdiction in Canada to have all of its communities interconnected with Telehealth technologies.

### **The Telehealth Program**

The goal of the Telehealth Program is to provide primary health care services to all communities in Nunavut. In the fall of 2004, Nunavut’s IIU network won a Silver Award of Excellence at the 2004 Canadian Information Productivity Awards and an Award of Excellence from the Canadian Society of Telehealth. These groups recognized Nunavut’s Department of Health and Social Services innovative use of technologies in a the delivery of primary healthcare and continuing education to the improvement of access to health care delivery and to benefit the participants in health care systems.

### **Where Is It?**

Telehealth equipment is located all 24 health centres of Nunavut. Iqaluit has six sites equipped for Telehealth sessions:

- Grinnell Place Boardroom,
- Sivummut Building 1107 HQ Boardroom,
- Public Health Boardroom,
- Building 1079 2<sup>nd</sup> Floor Boardroom,
- Building 1079 Rehab Clinic; and
- Qikiqtani General Hospital.

There is staff trained in the use of equipment in each facility.

### **How Do I Use It?**

Telehealth has many applications including clinical visits, educational sessions, family visits, administrative and any other type requested by health and social services. Other government departments or outside agencies may also request use of the equipment.

Arrangements to book a session may be made by contacting your regional Telehealth coordinator.

Information regarding Telehealth is available in the “Public Folders” section of Outlook. Forms, policies and procedures, statistics and training guides are in “Telehealth” located under the Health and Social Services folder.

### **Territorial and National Resource List**

Access to Information and Protection of Privacy (ATIPP) Manager (Iqaluit)	1-867-975-6044
Career Hot Line	1-800-661-0845
Child Find Canada	1-800-387-7962
Employee and Family Assistance Program	1-866-229-2204
Family Law Advice Line	1-866-606-9400
Health Canada – Northern Secretariat (Non-Insured Health Benefits)	1-888-332-9222
Health Care Registrations (Rankin Inlet)	1-800-661-0833
Information and Privacy Commissioner of Nunavut	1-888-521-7088
I.Q. Coordinator (Iqaluit)	1-867-975-5732
Isaksimagit Inuusirmi Katujjiqatigiit / Embrace Life Council	1-866-804-2782
Kamatsiaqtut Nunavut Help Line	1-800-265-3333
Kids Help Phone	1-800-668-6868
Language Commissioner of Nunavut	1-877-836-2280
National Eating Disorder Information Centre	1-866-633-4220
National Hotline for Domestic Violence	1-800-799-7233
Native Youth Crisis Hotline	1-877-209-1266
Non-Insured Health Benefits Program	1-800-661-0833
Nunavummi Disabilities Makinnasuaqtiit Society (Iqaluit)	1-867-975-4900
Nunavut AIDS Information Line	1-800-661-0795
Nunavut Justice (Tuesday and Thursday evenings only)	1-888-920-3160
Nunavut Kamatsiaqtut Help Line	1-800-265-3333

Nunavut Sexual Health Info Line	1-800-661-0795
Nunavut Tunngavik Incorporated	1-888-388-8028
Pauktuutit Inuit Women of Canada	1-800-667-0749
Poverty/ Civil Law Line	1-866-677-4726
Qullit Nunavut Status of Women Council	1-866-623-0346
Sexual/Workplace Harassment	1-867-975-6500
Smoker's Helpline	1-866-877-3845
Vital Statistics (Rankin Inlet)	1-800-661-0833
Territorial Director Client Services (Iqaluit)	1-867-975-5732
Workers Compensation Board	1-877-404-4407
Workplace Wellness Program	1-866-229-2204

### Acronyms

- A/ - Acting
- AA – Administrative Assistant
- ACMOH – Assistant Chief Medical Officer of Health
- ADM – Assistant Deputy Minister
- ATIPP – Access to Information and Protection of Privacy
- CDC – Communicable Disease Control **or** Communicable Disease Consultant
- CFS – Child and Family Services
- CIHI – Canadian Institute of Health Information
- CMOH – Chief Medical Officer of Health
- CHN – Community Health Nurse
- CHR – Community Health Representative
- CNA – Certified Nursing Assistant
- CSA – Casual Staffing Action
- CSSW – Community Social Service Worker
- DM – Deputy Minister
- EAP – Employee Assistance Program
- EFAP – Employee and Family Assistance Program
- ED – Executive Director
- EHB – Extended Health Benefits
- ER – Emergency Room
- FAQ – Frequently Asked Questions
- FNIHB – First Nations and Inuit Health Branch
- GN – Government of Nunavut
- GDN – General Duty Nurse
- HCC – Home and Community Care
- HCCW – Home and Community Care Worker
- HCN – Home Care Nurse
- HHR – Health Human Resource
- HPU – Health Protection Unit
- HQ – Headquarters
- HR – Human Resources

- HRO – Human Resource Officer
- H&SS – Health and Social Services
- IT – Information Technology
- JD – Job Description
- LPN – Licensed Practical Nurse
- LSW – Life Skills Worker
- NIC – Nurse In Charge
- NIHB – Non-Insured Health Benefits
- MD – Medical Doctor
- NAHO – National Aboriginal Health Organization
- NEU – Nunavut Employees’ Union
- OOT – Out of Territory
- OPD – Outpatient Department
- OT – Occupational Therapist **or** Occupational Therapy
- PT – Physiotherapist **or** Physiotherapy
- PY – Person Years
- RD – Regional Director
- RFP – Request for Proposal
- RN – Registered Nurse
- ROS – Return of Service
- RPN – Registered Psychiatric Nurse
- SHP – Supervisor Health Programs, formerly NIC (Nurse in Charge)
- SW – Social Worker

## **Related Websites**

Aboriginal and Indigenous Social Work – <http://www.aboriginalsocialwork.ca>

Aboriginal Canada Portal – <http://www.aboriginalcanada.gc.ca>

Aboriginal Nurses Association of Canada – <http://www.anac.on.ca>

Arctic Health Research Network – <http://www.arctichealth.ca>

Canadian Executive Service Organization – <http://www.ceso-saco.com>

Canadian Institute of Health Information – <http://www.cihi.ca>

Canadian Nurses Association – <http://www.cna-nurses.ca>

Canadian Nurses Portal – <http://www.nurseone.ca>

Canadian Patient Safety Institute – <http://www.patientsafetyinstitute.ca>

CBC Health News – <http://www.cbc.ca/health>

First Nations and Inuit Health – [http://www.hc-sc.gc.ca/fnih-spni/index\\_e.html](http://www.hc-sc.gc.ca/fnih-spni/index_e.html)

Government of Nunavut – <http://www.gov.nu.ca>

Government of Nunavut Health and Social Services –  
<http://www.gov.nu.ca/hsssite/hssmain.shtml>

Health Canada – <http://www.hc-sc.gc.ca>

Health Council of Canada – <http://www.healthcouncilcanada.ca>

Health Information in Inuktitut –  
<http://www.umanitoba.ca/libraries/units/health/aboriginal/inuktituk.html>

Information Centre on Aboriginal Health – <http://www.icach.ca>

Inuit Tapiriit Kanatami - Health Department – <http://www.itk.ca/health>

Irinsuksiiniq - Inuit Midwifery Network –  
<http://www.naho.ca/inuit/midwifery/index-e.php>

Learning Inuktitut Online – <http://www.tusaalanga.ca>

Medline – <http://www.nlm.nih.gov/medlineplus/>

National Aboriginal Health Organization – <http://www.naho.ca>

Nunavut Arctic College – <http://www.nac.nu.ca>

Nunavut Associations of Municipalities – <http://www.nunavutcommunities.ca>

Nunavut Employees' Union – <http://www.neu.ca>

Nunavut Living Dictionary – <http://www.asuilaak.ca>

One Health Portal – <http://www.onehealth.ca>

Pauktuutit Inuit Women of Canada – <http://www.pauktuutit.ca>

Public Health Agency of Canada – <http://www.phac-aspc.gc.ca>

Registered Nurses Association of Northwest Territories and Nunavut –  
<http://www.rnantnu.ca>

Statistics Canada – <http://www.statcan.gc.ca>

World Health Organization – <http://www.who.int>

## Employee Checklist

### Prior to starting employment, you should receive/provide the following:

- Offer of Employment:
  - Employee Information Request
  - Code of Conduct
  - Criminal Records Check
  - Copy of Certificate/Diploma/Degree (provide)
  - GN Housing Policy (if housing is included in your employment)
  - Job Description

### Prior to moving

- Submission of Physical Examination form completed by physician. (if applicable)
- Contact the person responsible for providing you with the Government of Nunavut orientation materials. A name should be provided in your offer of employment. If not, please get in touch with the Human Resources Staffing Consultant so he/she can supply you with a contact.
- You will be contacted by someone regarding your housing assignment (if housing is included in your employment). If this does not occur one week prior to your departure, contact your Human Resources Staffing Consultant.

Also arrange a date and time for your march-in or security walk through in your housing unit.

- Contact Nunavut Power to arrange utility hook up at your housing unit. (if applicable)
- Contact NorthwesTel to arrange for telephone service.
- Contact Qiniq/NorthwesTel/Netkaster to arrange for high speed internet Service.
- Contact Co-op to arrange cable hook-up.
- Contact Bell ExpressVu or Starchoice to arrange for satellite t.v.
- Contact the Payroll Officer to arrange a meeting time (preferably on the day you are scheduled to start) to complete the benefits documentation process. The contact name is provided in your offer of employment.

**First Day of Employment**

On your first day of work, your supervisor will help you become familiar with your new duties and responsibilities. On the job orientation will vary with each position and facility. The following are some examples of the things you may experience on day one:

- Introduction to colleagues
- Tour of facility
- Emergency and safety procedures
- Assignment of work space
- I.T. activation of e-mail account and password
- Keys
- Telephone and voice mail procedures
- Receive a security pass
- Receive office supplies
- You will be required to present certain documents upon meeting the Payroll Officer. These documents include:
  - Birth Certificate – Employee
  - Birth Certificate – Spouse/Partner
  - Birth Certificate – Children
  - Marriage Certificate
  - Social Insurance Number Card
  - Void Cheque – required for any staff member wishing to

receive their pay by direct deposit.

\*A void cheque is very important if you wish to have your pay deposited into a bank that does not have a branch in Nunavut.

Forms for Payroll (not all may be applicable to you):

**\*It is very important that this documentation be completed as soon as possible.**

- Employee Information Request
- Optional Leave (enrolment optional)
- Waiver of Participation
- Public Service Health Care Plan
- Dental Enrolment Form (enrolment optional)
- Common Law Statutory Declaration
- Statutory Declaration – Oath
- Naming or substitution of a Beneficiary
- Screening for Public Service Corporations
- Personal Tax Credits Return (TD1) Federal
- Personal Tax Credits Return (TD1) Territorial
- Direct Deposit (optional)
- Banked Northern Allowance Application
  
- Government I.D. Card
- Complete Public Service Health Care Plan Application
  
- After Start of Employment (Optional)**
- Attend Government of Nunavut Orientation Session
- Attend training session(s) – training schedule located on the government intranet site
  
- Three – Four Months After Start of Employment**
- Receive health benefits card

### **Six Months After Start of Employment**

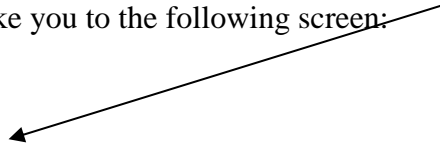
- Receive dental health card – (if enrolled)
- Complete Entry Survey (optional)

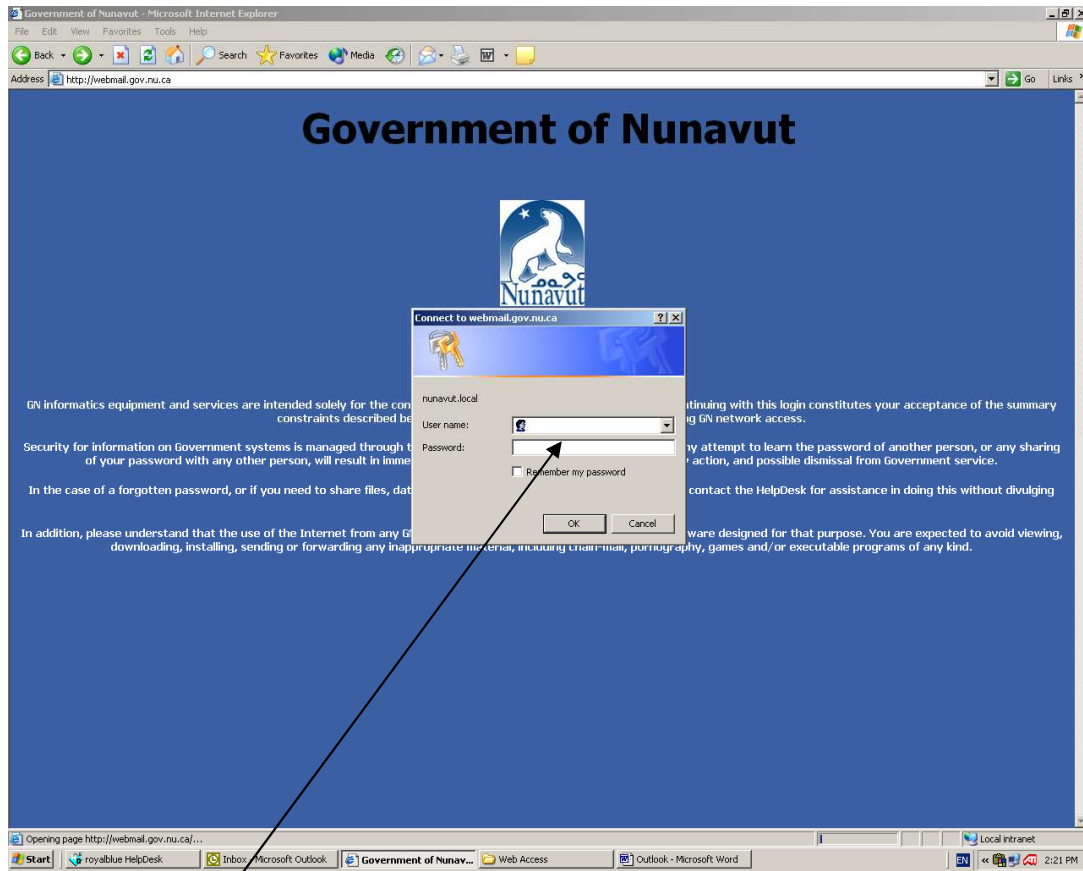
### **Outlook Web Access Instructions**

Note: Accessing GN mail through the web/Internet is not available from any dial up (using phone and modem) connections such as those provided by Nunanet, Sympatico, and Polarnet Internet Service Providers.

Please follow these steps to access your GN email.

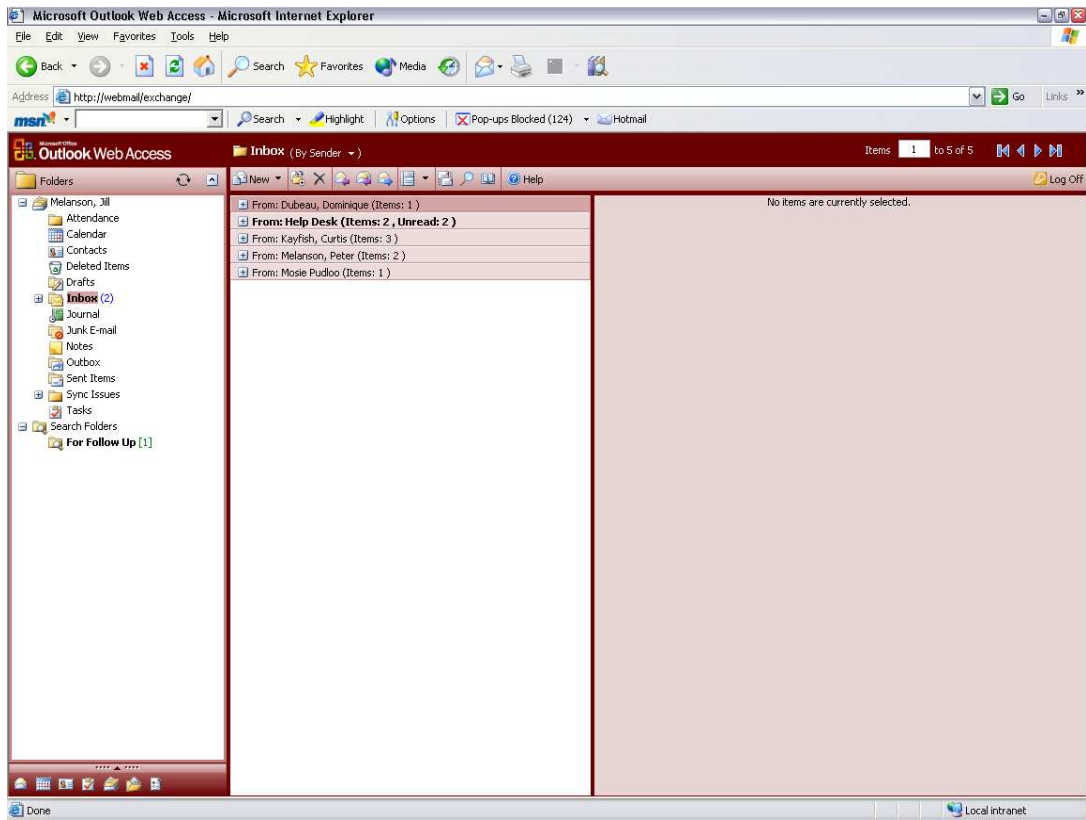
- 1) Open your Internet browser (Internet Explorer).
- 2) In the “Address” field type the following [webmail.gov.nu.ca](http://webmail.gov.nu.ca) and press enter.
- 3) This will take you to the following screen:



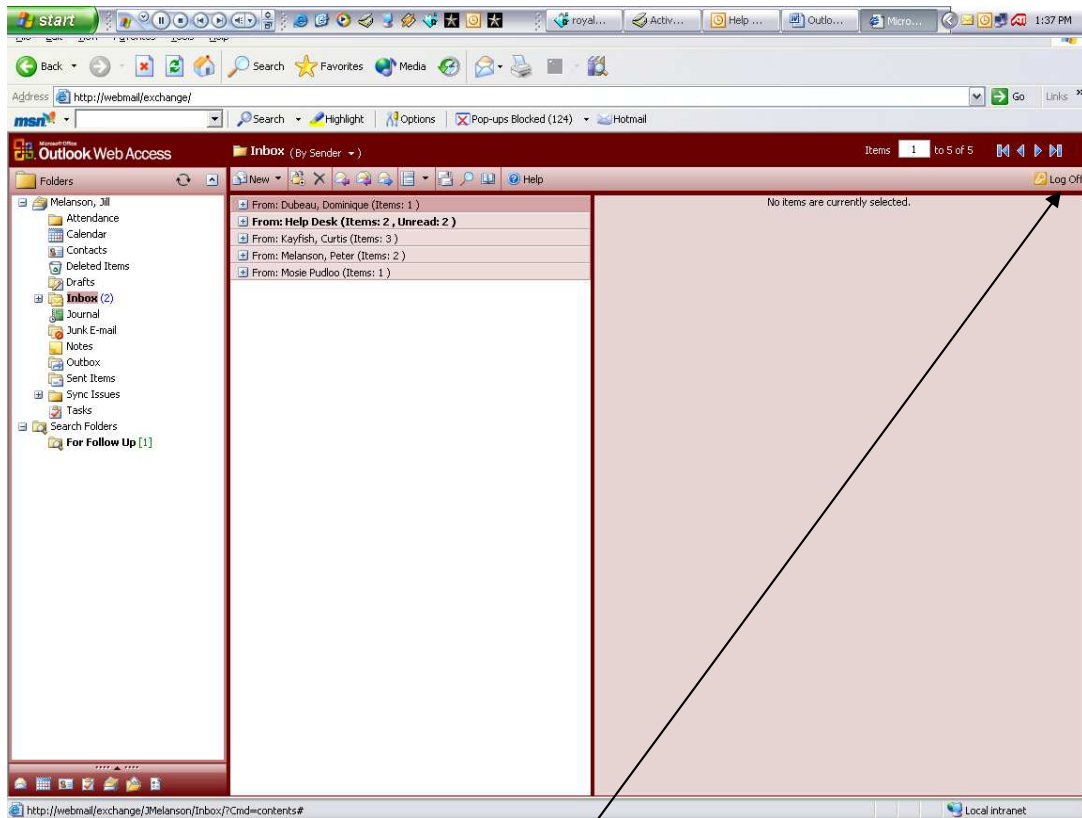


- 4) In the “User Name” field, type in your log on username and password.  
Note: If you do not yet have a username and password, please seek approval from your supervisor, manager (or above) requesting an account creation. Please ensure to include first and last name, position, location, division/department, and phone and fax number. The supervisor must contact help desk at 975-6411 with this information, and an account will be created for you.

If information was typed in right, the following window will come up.



Congratulations, you are now using Outlook Web Access in order to securely send and receive government e- mails.



- 5) The proper way to exit the OWA and ensure that your mailbox is closed is to select the “logoff” option, located on the right hand side of your Mailbox screen.

## Useful Words and Phrases

This section has been organised in such a way that for each English word/phrase, there is an Inuktitut translation and pronunciation, and on the next page is the Inuinnaqtun translation and pronunciation for the same English word or phrase.

<b>ENGLISH</b>	<b>INUKTITUT</b>	<b>PRONUNCIATION</b>
Yes	Ii	Ee
No	Askka or aagaa	Ah-ka or Ah-ga
Maybe	Immaqaa	Emma-khaa
Excuse me	Naumi	Nao-mi
Thank you	Qujannamiik	Kho-yan-na-meek
Help!	Ikajunnga	Ick-a-yung-ga!
Look!	Takuinna	Ta-koo-een-na
Stop!	Naqqarit	Noo-qa-reet
Goodbye (to an individual)	Tavvauvutit	Tah-vow-vo-teet
Goodbye (to you all)	Tavvauvusi	Tah-vow-vo-see
Where?	Nami	Na-mee
There	Taika	Tai-ka
Here	Tagga	Taag-ga
This	Una	Uu-naa
Later	Siaru	Sia-roo
Finish	Pijariqtuq	Pee-ya-ree-took
Yesterday	Ippassaq	Ee-pa-sa
Today	Ullumi	Oo-dloo-mee
Caribou	Tuktu	Took-too
Many Caribou	Tuktut	Took-toot
Seal	Natsiq	Nat-sirk
Polar Bear	Nanuq	Na-nok
Walrus	Aiviq	Eye-virk
Dog	Qimmiq	Khi-merk
Dog Teaming	Qirnuksiqtuq	Khi-mur-sir-kork
Sled	Qamutik	Kha-mo-teek
Carving	Sanannguqgaq	Sa-na-ngo-a-gak
Outside	Sila	Sela
Good morning	Ullaakkut	Ood-laa-koot
Good afternoon	Unnusakkut	Oon-noosaa-koot
Good evening	Unnukkut	Oon-noo-koot

<b>ENGLISH</b>	<b>INUKTITUT</b>	<b>PRONUNCIATION</b>
Good day.	Ullukkut.	Ood-look-koot
What is your name?	Kinauvit?	Kee-now-veet
My name is Ulayuk.	Ulayuujunga.	Oolayooyunga
My name is Maggie.	Maggieujunga.	Maggieooyunga
My name is Peter.	Peterngujunga.	Peterngoyoonga
How are you?	Qanuippit?	Ka-nwee-peat
I am fine.	Qanuingi(tunga)	Ka-noo-ee-nge-(too-nga)
Are you happy?	Quviasuppiit?	Koo-vee-aa-sook-peat
What time is it?	Qatsimuqqqa?	Qat-see-moo-qa
What is it?	Una suna?	Oo-na-soo-na
I don't know.	Atsuu.	Aat-soo
Is it open?	Matuingava?	Maa-to-ee-nga-va
That's all.	Taima.	Tie-ma
You are welcome.	Ilaali.	Ee-lah-lih
I am sorry.	Mamiana.	Maa-mia-na
Do you understand?	Tukisiviit?	Too-kee-see-veet
How much is it?	Qatsituqqqa?	Cat-see-to-rka
Where am I?	Namiippunga?	Nan-mee-poon-ga
Where is the store?	Naktaima niuvirvik?	Naowk-tie-ma-new-vee-vik
Where is the washroom?	....quijarturvik?	Naowk-kwee-yark-torvik
Where is a phone?	....uqaaluit	....ork-aa-lweet
Where is the airport?	....mivvik?	....meeb-veek
Where is the hotel?	....siniktarvik	...seeneektarveek
Where is the office?	....titirarvik?	....teeteerarveek
Where is the restaurant?	....nirivik?	....nir-i-veek
It's cold.	Nillasuttuq.	Nel-la-sut-tok
It's windy.	Anurijuq.	A-noo-ree-jurk
Nice day.	Silatsiaq.	See-lat-see-ark
I am hungry.	Kaaktunga.	Kaak-too-nga
Let's go.	Atii.	A-tee
It's fun.	Quvianaqtuq.	Koo-via-naq-took

<b>ENGLISH</b>	<b>INUINNAQTUN</b>	<b>PRONUNCIATION</b>
Yes	Hii	Hee
No	Imannaq	E-mon-nak
Maybe	Ahu	A-hu
Excuse me	Ihuakhiguit	I-hwa-khig-weet
Thank you	Quana	Ko-a-na
Help!	Ikayunnga	E-ka-yun-ga
Look!	Takuuk	Tak-gook
Stop!	Taimak	Tai-mak
Goodbye (to an individual)	Ilaanilu	E-lawn-e-lu
Goodbye (to you all)	Ilaanilu	E-lawn-e-lu
Where at?	Nauk	Na-uk
Where about?	Nani	Na-ni
What place?	Humi	Hu-mi
There	Taika	Taika
Here	Hamani	Ha-ma-ni
This	Una	U-na
Later	Uvattiagu	U-vat-tia-gu
Finish	Iniqtuq	E-nek-tok
Yesterday	Ippakhaq	Ep-pak-hak
Today	Ublumi	Ub-lu-me
Caribou	Tuktu	Took-too
Many Caribou	Tuktut	Tooktoot
Seal	Nattiq	Nat-tik
Polar Bear	Nanuq	Na-nook
Walrus	Aiviq	Eye-virk
Dog	Qinmiq	Qin-mik
Dog Teaming	Qimuktuq	Ki-muk-tok
Sled	Aalliak	Aal-liak
Carving	Hanaujaaq	Han-ow-yaaq
Sky	Qilak	Ki-lak
Good morning	Ublaakut	Oob-laa-koot
Good afternoon	Uplukkut	Oob-look-koot
Good evening	Unnukkut	Oon-nok-koot

<b>ENGLISH</b>	<b>INUINNAQTUN</b>	<b>PRONUNCIATION</b>
Good day.	Uplukkut.	Ob-look-kut
What is your name?	Kinauvit?	Ke-now-veet
My name is Ulayuk.	Olayuuyunga.	Oolay-o-yun-ga
My name is Maggie.	Maggiuuyunga.	Maggie-o-yun-ga
My name is Peter.	Peteruyunga.	Peter-o-yun-ga
How are you?	Qanuritpit?	Ka-no-git-pit
I am fine.	Naammaktunga.	Naa-mak-tun-ga
Are you happy?	Quviahuktutin?	Ko-via-hook-to-tin
What time is it?	Hummunngaqqa?	Ho-munn-gak-ka
What is it?	Hunauva?	Ho-now-va
I don't know.	Nauna.	Nao-na
Is it open?	Angmayuq?	An-ma-yok
That's all.	Taima.	Tie-ma
You are welcome.	Takiunniin	Tak-eunn-een
I am sorry.	Mamiana.	Ma-mia-na
Do you understand?	Tukihivit?	To-ke-he-vit
How much is it?	Qaffinik?	Kaff-enek
Where am I?	Naniittunga	Na-neet-tun-ga
Where is the store?	Nauk niuvirvik?	Nowk-new-vik-vik
Where is the washroom?	Nauk anarvik?	Nowk-a-nak-vik
Where is a phone?	Nauk hivayaut?	Nowk-he-va-yowt
Where is the airport?	Nauk milvik?	Nowk-mil-vik
Where is the hotel?	Nauk hiniktarvik?	Nowk-he-nik-tak-vik
Where is the office?	Nauk titirarvik?	Nowk-tit-ikak-vik
Where is the restaurant?	Nauk nirivik?	Nowk-ni-gi-vik
It's cold.	Qaayurnaqtuq.	Kaa-yuk-nak-tok
It's windy.	Anuraaqtuq.	A-nu-gaak-tok
Nice day.	Hila alianaqhiyuq.	Hila-a-lia-nak-tok
I am hungry.	Kaaktunga.	Kaak-too-nga
Let's go.	Taki.	Ta-kii
It's fun.	Alianaqtuq.	A-lia-nak-tok