

Government of Nunavut Employment Opportunity

Nunavut Nursing. It's Not Just a Job...It's An Adventure!

COMMUNITY HEALTH NURSE 10 FLOAT POSITIONS KITIKMEOT/KIVALLIQ/BAFFIN REGIONS FULL-TIME INDETERMINATE (PERMANENT)

The Community Health Nurse assists clients, who may be individuals, families or communities, in promotion, protection and restoration of health, in order to educate about, prevent and reduce the incidence of disease, disability and death. The Community Health Nurse provides a comprehensive community health service in conjunction with the health care team and works within the context of Primary Health care to improve the capacity of clients to "adapt to, respond to or control, life's challenges and changes".

We are looking for Community Health Nurses as part of the Relief Nursing Pool established under the Nunavut Nurse Recruitment & Retention Strategy (NNR&RS) which was announced November, 2007.

Positions are based in Cambridge Bay, Pangnirtung or Rankin Inlet however; incumbents *must* be willing to travel extensively throughout Nunavut as required. The maximum length of stay in any one community is 6 weeks at one time.

All of these positions are hired on a full-time, indeterminate basis.

Required Qualifications

Bachelor of Nursing or a Diploma in nursing with other equivalences or related experiences such as, a certificate in Public Health, Health Canada clinical skills course, an advanced practice course or experience in home care nursing. Basic CPR with annual re-certification and registration with RNANT/NU are required.

Required Knowledge, Skills and Abilities:

Ability to perform basic nursing, advanced nursing e.g., immunization, venipuncture, basic laboratory work (e.g., WBC, pregnancy tests, blood smears for CBC, hemoglobins), basic radiology (x-ray chest and extremities only), pharmacy (dispensing and prescribing within approved guidelines) and sanctioned/transferred medical functions (e.g., suturing).

Knowledge of current trends in health promotion/disease prevention practices and programs.

Communicate and teach effectively on an individual or group basis within a cross-cultural setting.

Willing to successfully complete all certification programs that are offered in work setting.

Work in a multi-faceted environment

Possession of one or more of the following would be preferable but not required upon initial hiring Basic Trauma Life Support (BTLS), Advanced Cardiac Life Support (ACLS) Neonatal Resuscitation (NALS) fetal monitoring, pelvic examination, labour and delivery experience with advanced obstetrical training

Cross Cultural training and strong computer skills are assets

The salary range for these positions is \$83,090-\$94,283.

The Northern Allowance varies with home community. The range is \$17,635 in Rankin Inlet, \$18,177 in Pangnirtung and \$18,777 in Cambridge Bay.

Per diems apply while a nurse is away from his/her home community.

Subsidized housing is available. These positions are open until filled.

For full-time, permanent nurses, Recruitment Bonuses include: \$5,000 upon start date, \$5,000 at 18 months of service and \$10,000 at 30 months of service. Other bonuses include a \$9,000 Annual Special Allowance and a \$375 Monthly Retention Bonus totaling \$4,500 per year.

If you are interested in applying to these positions please contact forward your resume to Nanci Tagalik at ntagalik@gov.nu.ca. You can also send a fax to (867) 975-5744. For further information on the terms and conditions of these positions please contact Shawn Grossner at sgrossner@gov.nu.ca.



- *We will contact only those candidates selected for interviews.*
- *Candidates must clearly identify their eligibility in order to receive priority consideration under the Nunavut Priority Hiring Policy.*
- *Job descriptions may be obtained by fax.*
- *Equivalencies will be considered.*