

# Government of Nunavut Employment Opportunity

## Nunavut Nursing. It's Not Just a Job...It's An Adventure!

**COMMUNITY HEALTH NURSE  
DEPARTMENT OF HEALTH AND SOCIAL SERVICES – KIVALLIQ  
GOVERNMENT OF NUNAVUT  
VARIOUS COMMUNITIES – KIVALLIQ REGION, NUNAVUT**

Come explore Canada's unique northern environment. Kivalliq Region is located in the central Arctic and has a population of approximately 7,800 people. We are host to amazing northern lights, incredible full moon evenings, lots of snow and renowned winter weather. To balance the long winter nights, spring and summer bring 24 hours of daylight, migrating birds, unique wildlife and beautiful wildflowers.

The Community Health Nurse provides a comprehensive community health service in conjunction with the health care team. Clients served may be individuals, families or communities. The Community Health Nurse assists clients in promotion, protection and restoration of health in order to prevent and reduce the incidence of disease, disability and death. Determination and provision of health interventions (health promotion, occupational health and safety, public health, community development, and curative treatment) have a direct impact on the health status of clients and the community. The provision of professional community health care to clients is done in accordance with established standards of nursing practice, the philosophy and objectives of the Department of Health and Social Services.

In order to be considered for this position, an applicant should have:

- A Bachelors' degree in Nursing or equivalent or Nursing Diploma with a Public Health Diploma or recognized equivalent with a minimum of two years nursing experience including 1 year of recent community/public health nursing (experience in a cross cultural work setting would be an asset).
- Ability to perform advanced nursing (e.g. suturing, cast applications) functions as outlined in the Department of Health and Social Services, Nursing Administration Manual; Standards, Policies and Guidelines; and Administration Manuals.
- Ability to teach/communicate effectively on an individual or group basis with in a cross cultural setting
- Knowledge of current trends in health promotion/disease prevention practices and programs
- Basic CPR and annual re-certification required to maintain skill level
- Registration with RNANT/NU to fulfill legal requirements of the Nursing Professionals Act.

This position is included in the Nunavut Employee's Union and has a salary range of **\$77,337 to \$87,770** per annum with a Northern Allowance ranging from **\$17,635 to \$23,220** depending on the community. Subsidized housing is available.

**For full-time, permanent nurses, Recruitment Bonuses include: \$5,000 upon start date, \$5,000 at 18 months of service and \$10,000 at 30 months of service. Other bonuses include a \$9,000+ Annual Special Allowance and a \$375 Monthly Retention Bonus totaling \$4,500 per year.**

**Reference #: 07-320-102KIV Closing Date: Open until filled**



**Contact: Department of Health and Social Services  
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- *We will contact only those candidates selected for interviews.*
- *Candidates must clearly identify their eligibility in order to receive priority consideration under the Nunavut Priority Hiring Policy.*
- *Job descriptions may be obtained by fax.*
- *Equivalencies will be considered.*

